

**CONSTITUTION OF
THE NATIONAL RESISTANCE
MOVEMENT (NRM)**

AS AMENDED IN JUNE 2010

CONSTITUTION OF THE NATIONAL RESISTANCE MOVEMENT

PREAMBLE:

Whereas the National Resistance Movement was founded as a Liberation Movement and waged a successful protracted people's struggle that liberated Uganda from fascist and dictatorial regimes;

Whereas the National Resistance Movement restored political stability, respect for human rights, national unity, peace, security, law and order, Constitutionalism and the rule of law;

Whereas the National Resistance Movement launched and executed a minimum economic recovery programme through rehabilitation and development of socio-economic infrastructure, reduction and control of inflation, promotion of local and foreign investment, promotion of private sector led growth and export oriented production;

Whereas the National Resistance Movement introduced democracy and enfranchised the people of Uganda through restoration of the vote in regular, free and fair elections;

Whereas the National Resistance Movement politically empowered previously marginalized sections of our society, namely women, youth, elders, people with disabilities and workers to play their rightful role in management of public affairs;

Whereas the National Resistance Movement established participatory democracy through a policy of decentralisation and self-governance through local councils, leading to political empowerment of the people and social harmony;

Whereas the National Resistance Movement established and operated the Movement Political System, that enhanced the people's participation in the political, social and economic development of the country;

Whereas the National Resistance Movement restored cultural institutions and pursued a policy of reconciliation; and

Aware that the Movement form of governance is the best system for a pre-industrial society like Uganda;

Further Aware of the Resolutions of the 4th meeting of the National Conference of the Movement adopted on the 31st day of March 2003 at Uganda International Conference Centre, Kampala;

Cognisant of the vision, mission, principles and programmes of the National Resistance Movement as a Liberation Movement; and

Committed to the advancement of the vision, mission, principles and programmes of the National Resistance Movement as a Liberation Movement:

NOW, THEREFORE, WE, the persons whose names and addresses are appended to this Constitution, being part of the wider membership of the National Resistance Movement Organisation, do adopt this Constitution, to execute the mandate herein mentioned and to implement the aims and objectives of this Constitution.

CHAPTER ONE

NAME, HEADQUARTERS AND SYMBOLS

1. (1) The name of the Organisation shall be the National Resistance Movement, hereinafter referred to as NRM.

Name

(2) NRM shall be a body corporate with perpetual succession and a common seal and may sue or be sued in its corporate name.

Legal status

2. The Headquarters of NRM shall be in Kampala.

Headquarters

3. The NRM emblem, motto and colours are as described in the First Schedule to this Constitution.

Identifying symbols

CHAPTER TWO

VISION, MISSION, CHARACTER, AIMS AND OBJECTIVES

4. The **vision** of NRM is a peaceful, united, democratic, harmonious, industrialised, transformed and prosperous Uganda within a strong and united Africa. *Vision*

5. The Mission of NRM is to transform Uganda from a poor peasant society into a modern, industrial, united and prosperous society. *Mission*

6. (1) NRM is a national, broad based, inclusive, democratic, non-sectarian, multi-ideological, multi-interest and progressive mass organisation. *Character*

(2) In pursuing its aims and objectives, NRM shall be guided by, but not limited to, the following principles:

- (a) pursuit of peace;
- (b) democracy and good governance;
- (c) national unity and non-sectarianism;
- (d) affirmative action
- (e) equal opportunities
- (f) socio-economic transformation and modernization
- (g) patriotism
- (h) pan–Africanism

(3) Further, the principles of transparency, accountability, integrity, consensus building and merit as a basis for accessing positions of leadership within the organs of NRM, shall be observed by NRM.

7. The aims and objectives of NRM are to: *Aims and objectives*

- (a) mobilise the people of Uganda to support and work for the attainment of the vision of NRM;
- (b) consolidate democracy and constitutional governance in Uganda;
- (c) consolidate peace, security, protection of persons and property, and eliminate all forms of terrorism;
- (d) consolidate national unity and patriotism;

- (e) devolve power from the Central Government to the regions as another tier of governance provided this does not compromise the wider goal of economic and political integration of East Africa;
- (f) defend national sovereignty, territorial integrity and independence of Uganda;
- (g) build an integrated, self-sustaining and independent national economy;
- (h) develop and continuously maintain socio-economic infrastructure and amenities and ensure balanced regional development
- (i) strengthen the capacity to eradicate corruption;
- (j) build capacity for disaster management and resettlement of displaced people;
- (k) pursue economic and political integration of East Africa;
- (l) implement a strategy of private sector led growth and export oriented production;
- (m) generate employment, create wealth, widen the tax base, and develop infrastructure ,
- (n) implement a policy of socio-economic infrastructure development using internal long term borrowing in addition to external sources of funding;
- (o) implement a focussed Human Resource Development policy and capacity building in the technical and public service sector;
- (p) apply science and technology in all aspects of development for the transformation of society;
- (q) preserve and develop our culture;
- (r) consolidate programmes which are responsive to gender and marginalized groups;
- (s) undertake exploitation of natural resources for the good of the people and to preserve, protect and manage the environment to ensure sustainable

development;

- (t) pursue a policy of Pan-Africanism, promotion of a common African market and pursue the realisation of African Union;
- (u) foster regional and world peace, democracy and social justice;
- (v) cooperate with other organisations in pursuing the purposes of this Constitution and for the benefit of humanity;
- (w) undertake any other activity for the attainment of the objectives of this Constitution and vision of NRM.

CHAPTER THREE

MEMBERSHIP

8. (1) Membership of NRM shall be open to all Ugandans, irrespective of ethnic identity, sex, tribe, creed or religion, birth, economic status, race and disability or other sectional division, who are prepared to abide by its Constitution, Code of Conduct, Rules, Regulations and Bye-laws as may from time to time be made.

Membership

(2) Every person who subscribes to the ideals and principles of the Movement at the time of registration of NRM shall automatically be a member of NRM unless that person opts out.

(3) The Branch Executive Committee shall register:

- (a) the members under Article 8.2; and
- (b) any person who wants to become a member of NRM;

and issue him or her a membership card.

(4) Every new member shall take an oath of allegiance to NRM.

Oath of allegiance

(5) Membership shall cease if a member:

Cessation of membership

- (a) dies;
- (b) resigns;
- (c) joins another political organisation or political party;
- (d) is dismissed in accordance with the Constitution and the Code of Conduct;
- (e) is found in breach of the code and in particular;
 - (i) campaigning for a candidate sponsored by another political organisation or party; or
 - (ii) offering material support to a candidate sponsored by another political organisation or party; or
 - (iii) Campaigning against the official candidate of NRM.

(6) Dismissal under article 8.5 (e) hereof shall be after a fair hearing.

(7) A person who wishes to rejoin NRM may apply in accordance with the Rules and Regulations made under this Constitution.

RIGHTS AND DUTIES OF MEMBERS

Rights of members

9. (1) Subject to the provisions of this Constitution, every member of NRM shall have a right to:

- (a) take a full and active part in the discussion, formulation and implementation of policies of NRM at the organ where he/she belongs;
- (b) attend meetings of the relevant organ where he/she is a member;
- (c) receive and disseminate information on all aspects of NRM policies and activities;
- (d) offer constructive criticism of any member, official, policy, programme or activity within the organs of NRM;
- (e) take part in elections and be eligible for election to any elective office within the structures of NRM or appointment to any committee, structure, commission or delegation of NRM;
- (f) submit proposals or statements to the National Conference, or the National Executive Council (NEC) provided such proposals or statements are submitted through the appropriate structures.

Duties of members

(2) Every member of NRM shall, as a duty:

- (a) belong to and take an active part in the activities of

his or her branch;

- (b) take all the necessary steps and means to understand and carry out the aims, policies and programmes of NRM;
- (c) explain the aims, policies, programmes and achievements of NRM to the population;
- (d) fight propaganda detrimental to the interests of NRM and defend its policies, aims and programmes;
- (e) guard against sectarianism, tribal chauvinism, sexism, religious and political intolerance or any other form of discrimination;
- (f) promote peace, unity and solidarity;
- (g) observe discipline, behave honestly and be loyal to the decisions of the majority of the members of the organ where a member belongs and to the decisions of higher organs within the structures of NRM;
- (h) refrain from publishing, distributing or making statements to any media house which purports to be the view or position of NRM without authorisation of the organ of NRM where the member belongs;
- (i) to adhere to the principle that the interests of NRM stand above everything else, subordinating his or her personal interests to the interests of NRM and the nation;
- (j) not to engage in any form of corruption and to pursue the eradication of corruption from our society;
- (k) to mobilise for recruitment of members into NRM;
- (l) to participate in any activity for purposes of attainment of the objectives and vision of NRM.

CHAPTER FOUR

ORGANS OF NRM

10. (1) NRM shall have the following organs:

(a) Policy organs

Policy organs

- (i) The National Conference
- (ii) The National Executive Council
- (iii) The Central Executive Committee
- (iv) The District Conference
- (v) The Sub-county Conference
- (vi) The Parish Conference
- (vii) The Branch
- (viii) The Cell

(b) Administrative Organs

Administrative organs

- (i) The National Secretariat
- (ii) The District Executive Committee
- (iii) The Constituency Executive Committee
- (iv) The Sub-county Executive Committee
- (v) The Parish Executive Committee
- (vi) The Branch Executive Committee

(c) Special Organs

Special organs

- (i) NRM Historical Leaders Forum
- (ii) The Women League
- (iii) The Youth League
- (iv) The Workers League
- (v) The Elders League
- (vi) The League for People With Disabilities
- (vii) The Entrepreneurs League
- (viii) NRM/A Veterans League
- (ix) NRM Institutions League**
- (x) NRM Diaspora League**

(d) NRM Caucuses in Legislative Organs

Caucuses

- (i) Parliamentary NRM Caucus
- (ii) District Council NRM Caucus
- (iii) Sub-county Council NRM Caucus

(2) NEC may, with the approval of the National Conference, establish such other organs as may be necessary for the fulfilment of the objectives and vision of NRM.

THE NATIONAL CONFERENCE

11. (1) There shall be a Conference of NRM known as the National Conference, which shall be the supreme organ.

*National
Conference*

(2) The National Conference shall consist of:

*Composition of
National
Conference*

(a) the National Chairperson;

(b) 1st National Vice Chairperson;

(c) 2nd National Vice Chairperson (female);

(d) 6(six) Vice Chairpersons representing the Regions of Uganda- East, Central, North, West, Kampala and Karamoja;

(e) members of the National Executive Council;

(f) the Secretary General;

(g) National Treasurer;

(h) the Deputy Secretary General;

(i) Deputy National Treasurer ;

(j) Members of the NRM Municipal Executive Committees;

(k) Members of the NRM Municipal Councils;

(l) Promoters of the NRM Organization;

(m) Executive Committees of the NRM Branches in the Diaspora;

(n) NRM National Secretaries;

(o) NRM Members of Parliament;

(p) NRM members of East Africa Legislative Assembly (EALA)

(q) members of NRM Historical Leaders Forum

(r) members of the National Executive Committees of all Special Organs other than (p) above;

(s) NRM Chairpersons of Districts;

(t) NRM parliamentary flag bearers;

(u) NRM flag bearers for district chairpersons

(v) Municipality mayors

(w) members of NRM District Executive Committees;

(x) members of the District Executive Committees of all Special Organs.

(y) NRM Members on District Councils;

(z) Chairpersons of Sub-county Conferences.

(aa) the Chairperson may invite not more than twenty (20) individuals who have made a special contribution to the struggle or who have special

skills or experience to attend the Conference as observers.

to: (3) The functions of the National Conference shall be

*Functions of
National
Conference*

- (a) determine and articulate the principles, policies and programmes of NRM;
- (b) generate consensus on key political, economic and social policies within NRM;
- (c) mobilise the people to ensure full participation in implementation of political, economic and social policies of NRM
- (d) promote national unity and solidarity;
- (e) advise members of NRM Parliamentary Caucus on the policies of NRM;
- (f) elect the National Chairperson, Vice Chairperson, Secretary General, National Treasurer, Deputy Secretary General, and the Presidential Candidate to be sponsored by NRM in national elections;
- (g) assign such tasks to NEC as it may deem fit;

(4) The National Conference shall meet as follows:

*Meetings of
National
Conference*

- (a) the National Conference shall meet twice during its term, provided that an extra-ordinary meeting may be held as and when the Chairperson deems fit or when requisitioned for by a resolution of the National Executive Council;
- (b) the National Conference shall be convened by the National Chairperson, or in his/her absence or inability, by the Vice Chairperson;
- (c) in convening the National Conference, the Chairperson shall publish in the national media the venue and agenda for the conference and give a notice of at least 30 days provided that for an extra-ordinary meeting, 14 days notice shall be given;
- (d) the conference shall determine its own rules of procedure in accordance with democratic principles.

THE NATIONAL EXECUTIVE COUNCIL

12.(1) There shall be a standing committee of the National Conference called the National Executive Council.

*National Executive
Council*

shall be: (2) The composition of the National Executive Council

*Composition of
National Executive
Council*

- (a) the National Chairperson
- (b) **1st National Vice Chairperson;**
- (c) **2nd National Vice Chairperson (female);**
- (d) **6(six) Vice Chairpersons representing the Regions of Uganda- East, Central, North, West, Kampala and Karamoja;**
- (e) the Secretary General;
- (f) **National Treasurer;**
- (g) the Deputy Secretary General;
- (h) **Deputy National Treasurer;**
- (i) National Secretaries of NRM;
- (j) NRM Members of Parliament.
- (k) ***NRM parliamentary flag bearers;***
- (l) ***NRM flag bearers for district chairpersons;***
- (m) ***Municipality mayors***
- (n) ***NRM members of East Africa Legislative Assembly (EALA)***
- (o) the National Executive Committee members of all Special Organs.
- (p) **All Chairpersons of NRM Branches in the Diaspora**
- (q) 30 Members of NRM Historical Leaders Forum elected by the Forum;
- (r) Chairpersons of NRM District Conferences;
- (s) NRM Chairpersons of districts
- (t) not more than ten eminent persons elected by the Council upon nomination by the Chairperson.
- (u) the Chairperson may invite not more than 5 individuals who have made a special contribution to the struggle or who have special skills or experience, to attend the NEC as observers.

shall be to: (3) The functions of the National Executive Council

*Functions of
National Executive
Council*

- (a) initiate policy and other measures to be considered by the National Conference;
- (b) deal with policy matters on behalf of the National Conference;
- (c) monitor and evaluate implementation of the

programmes of NRM and performance of the organs of NRM;

- (d) recommend to the National Conference proposed amendments to this Constitution;
- (e) recommend to the National Conference persons competing for candidature to the positions of National Chairperson, Vice Chairperson, Secretary General, National Treasurer, Deputy Secretary General and President;
- (f) report to the National Conference on the business it has transacted in between meetings of the Conference;
- (g) approve the annual budget of NRM;
- (h) determine the positions for full time employment within the organs of NRM;
- (i) determine the terms and conditions of service of officers of NRM and other employees;
- (j) appoint *Ad hoc* committees to handle specific functions as it deems fit;
- (k) promulgate Rules, Regulations, or Bye-Laws for the better implementation of the provisions of this Constitution and achievement of the vision of NRM;
- (l) perform such other functions as the National Conference may direct.

THE CENTRAL EXECUTIVE COMMITTEE

13. (1) There shall be a Central Executive Committee of the National Executive Council of NRM.

Central Executive Committee

(2) The Central Executive Committee shall consist of the National Chairperson, **1st National Vice Chairperson, 2nd National Vice Chairperson(female), 6(six) Vice Chairpersons representing the Regions of Uganda- East, Central, North,West, *Kampala and Karamoja*, the Secretary General, **National Treasurer**, Deputy Secretary General, **Deputy National Treasurer**,**

Composition of Central Executive Council

Chairperson of NRM Parliamentary Caucus, **all Chairpersons of the National Special League Committees**, Chairpersons of Commissions, and such number of National Secretaries and Deputy National Secretaries as NEC shall determine.

(3) The National Secretaries shall be appointed by the Chairperson with approval of NEC.

(4) The functions of the Central Executive Committee shall be to:

Functions of Central Executive Council

- (a) provide and exercise political leadership in the country;
- (b) formulate policy for consideration by NEC;
- (c) supervise the day to day conduct of the organisation's activities;
- (d) appoint organisational functionaries from amongst members of NRM;
- (e) propagate the NRM policies;
- (f) recommend to NEC NRM candidates seeking nomination for the offices of National Chairperson, Vice Chairperson, Secretary General, Deputy Secretary General and National Treasurer and Presidential candidate for NRM;
- (g) advise the Chairperson and the National Executive Council in the performance of their functions under this Constitution;
- (h) implement the decisions of the National Conference and NEC;
- (i) ensure that all organs of NRM function properly and implement the policies and decisions of NRM;
- (j) prescribe rules and regulations for the functioning and operation of special organs and Caucuses.
- (k) perform any other function that may be assigned it by NEC.

(5) The Secretary General shall be Secretary to the Committee.

14.(1) The Functions of the National Chairperson shall be to:

Functions of National Chairperson

- (a) head NRM
- (b) be Chairperson of the National Conference and the National Executive Council

- (c) convene and preside over meetings of the NC and the NEC
- (d) ensure that the policies and principles of **NRM** are implemented
- (e) be the Chief Spokesperson of NRM
- (f) give guidance to the organs of NRM
- (g) assign responsibilities to Directors at the National Secretariat
- (h) do any other thing necessary for the good of NRM and for the proper implementation of the principles and policies of NRM.

National Vice Chairpersons to deputise Chairperson

(2) The National Vice Chairpersons shall deputise the Chairperson in the performance of the above functions and shall perform such other functions as may be assigned by the Chairperson from time to time.

COMMISSIONS

Commissions

15. (1) There shall be Commissions serving under the Central Executive Committee.

(2) Members of the Commissions shall be nominated by the Chairperson and approved by NEC.

Defence and Security Commission

Defence and Security Commission

(3) There shall be a Defence and Security Commission.

Composition

(4) The Defence and Security Commission shall consist of a Chairperson, Vice Chairperson and five other members.

Functions of Defence and Security Commission

(5) The functions of the Defence and security commission shall be to:

- (a) formulate the Defence Policy of NRM and report to the Central Executive Committee;
- (b) monitor and Coordinate Defence and Security matters of NRM;
- (c) to undertake any function as may be assigned to it by the Central Executive Committee.

(6) The Director for Research at the National Secretariat shall be secretary to the Commission.

Electoral Commission

(7) There shall be an Electoral Commission.

*Electoral
Commission*

(8) The Electoral Commission shall consist of a Chairperson, Vice Chairperson, and five other members.

*Composition of
Electoral
Commission*

(9) The functions of the Electoral Commission shall be to:

*Functions of
Electoral
Commission*

- (a) organise and conduct elections within the organs of NRM,
- (b) liaise with the National Electoral Commission on electoral matters;
- (c) be fully conversant with the national laws and regulations relating to elections and to ensure that NRM complies with them;
- (d) with the approval of CEC make Regulations for all elections under this Constitution;
- (e) carry out all elections on the basis of secret ballot and decentralised voting

(10) The Commission may delegate any member or organ of NRM to perform the above functions on its behalf.

(11) The Director Legal Affairs at the National Secretariat shall be the Secretary to the Commission.

Ethics and Discipline Commission

*Ethics and
Discipline
Commission*

(12) There shall be an Ethics and Discipline Commission.

(13) The Ethics and Discipline Commission shall consist of a Chairperson, Vice Chairperson and five other members

*Composition of
Ethics and
Discipline
Commission
Functions of Ethics
and Discipline
Commission*

(14) The functions of the Ethics and Discipline Commission shall be to:

- (a) advise the Central Executive Committee on measures to foster ethics and discipline;
- (b) monitor enforcement of the Code of Conduct;
- (c) advise the Disciplinary Committees on the performance their functions;

(15) The Director for Legal Affairs at the National Secretariat shall be Secretary to the Commission.

Finance Commission

*Finance
Commission*

(16) There shall be a Finance Commission.

*Composition of
Finance
Commission*

(17) The Finance Commission shall consist of the National Treasurer as its Chairperson, a Vice Chairperson and five other members.

*Functions of
Finance
Commission*

(18) The functions of the Finance Commission shall be to:

- (a) guide supervise and control NRM finances;
- (b) be responsible for budgeting;
- (c) be responsible for collecting and proportional distribution of subscription, donations and subventions;
- (d) be responsible for fundraising and Investment;
- (e) maintain an inventory of NRM assets and properties and liabilities;
- (f) perform any other function as may be assigned by the Central Executive committee.

(19) The Director for Finance and Administration at the National Secretariat shall be Secretary the Commission.

Social And Economic Planning Commission

*Social and
Economic Planning
Commission*

(20) There shall be a Social and Economic Planning Commission.

Composition

(21) The Social and Economic Planning Commission shall consist of a Chairperson, Vice Chairperson and five other members.

*Functions of Social
and Economic
Planning
Commission*

(22) The functions of the Commission shall be to:

- (a) initiate and formulate appropriate economic policy proposals;
- (b) advise the Central Executive Committee on economic matters;
- (c) monitor the implementation and impact of NRM's

- socio-economic policies and programmes and performance of the economy generally;
- (d) monitor and analyse global economic trends, and advise NRM accordingly.
- (23) The Director for Economic Affairs at the National Secretariat shall be the Secretary to the Commission.

THE NATIONAL SECRETARIAT

National Secretariat

*Composition of
National Secretariat*

16. (1) There shall be a National Secretariat of NRM.

(2) The National Secretariat of NRM shall consist of:

- (a) The Secretary General, who shall be the head of the Secretariat;
- (b) Deputy Secretary General
- (c) Director for Finance and Administration;
- (d) Director for Research
- (e) Director for Economic Affairs
- (f) Director for International Relations
- (g) Director for Mobilisation and Recruitment and Cadre Development
- (h) Director for Legal Services
- (i) Director for Information, Publicity and Public Relations

(3) The Directors shall be appointed by the National Chairperson with the approval of CEC.

(4) The support staff of the National Secretariat and of the office of the District Administrative Secretary shall be appointed by the Secretary General on the recommendation of the Appointments Committee established under article 16 (5)

(5) There shall be an appointments committee of the National Secretariat

(6) The Appointments Committee shall consist of the Director for Mobilisation, Recruitment and Cadre Development as chairperson and the directors at the National Secretariat as members.

*Functions of
National Secretariat*

(7) Under the direction of the Secretary General, the National Secretariat shall be responsible for:

- (a) implementation of the decisions of the National Conference and National Executive

- Council;
- (b) implementation of NRM policies, decisions, and directives on a day-to-day basis;
- (c) preparing rules, regulations and procedures for approval by the respective authorities within NRM;
- (d) preparing relevant papers and documents, which will guide NRM organs in decision-making;
- (e) disseminating information from NRM Committee and Commissions to all organs of NRM;
- (f) enhancing the capacity of NRM for competitive group politics.
- (g) providing administrative and secretarial services to the National Conference and National Executive Council;
- (h) coordination of the activities of all organs of NRM;
- (i) maintaining a National Register of members;
- (j) carrying out such other functions as may be assigned to it by the Chairperson, CEC or the National Executive Council.

THE DISTRICT CONFERENCE

District Conference

17. (1) There shall be a Conference for each district known as the NRM District Conference.

Composition of District Conference

(2) The District Conference shall consist of:

- (a) The Chairperson of the Conference who shall also be Chairperson of the District Executive Committee;
- (b) NRM Members of Parliament from the District;
- (c) Members of NRM Historical Leaders Forum from the district;
- (d) NRM candidates in the preceding parliamentary elections from the District;
- (e) Members of NRM District Executive Committee;
- (f) NRM candidate for the office of District Chairperson in the preceding elections;
- (g) NRM District Councillors or candidates for District Council in the preceding elections within the District;

- (h) Members of the Executive Committees of special organs at district level;
- (i) Members of the NRM Sub-county Executive Committees;
- (j) NRM members of the Sub-county local government executive committee.

(3) The functions of the District Conference shall be to:

Functions of District Conference

- (a) generate consensus on key political, economic and social policies of NRM within the District;
- (b) mobilise the people to ensure full participation in the implementation of political, economic and social policies of NRM within the District
- (c) promote unity and solidarity among the people in the District;
- (d) initiate and encourage democratic participation in evolution of policies to be considered by the National Conference;
- (e) be responsible to CEC for guidance and policy matters.

District Executive Committee

(4) There shall be for every district, a District Executive Committee elected by the District Conference.

Composition of District Executive Committee

(5) The District Executive Committee shall consist of:

- (a) The Chairperson
- (b) Vice Chairperson
- (c) General Secretary
- (d) Secretary for Finance
- (e) Secretary for Publicity
- (f) Chairpersons of Special Organs at the District level
- (g) **The Administrative Secretary, *NRM members of Parliament from the district or candidates for member of Parliament in the preceding election, NRM Mayors of Municipal Councils or candidate for Municipal mayor and District Chairpersons or candidate for district chairperson as Ex Officio members of the NRM District Executive Committee.* as **ex-officio members.****

(6) The Chairperson shall convene and chair meetings of the District Conference and Executive Committee.

*Functions of District
Executive
Committee*

(7) The functions of the District Executive Committee shall be to:

- (a) initiate policy and other measures to be considered by the District Conference
- (b) articulate to the population the principles, policies and programmes of NRM in the District;
- (c) advise the District Conference on the performance of its functions;
- (d) implement the decisions relevant to it of the national organs and District Conference
- (e) advise members of NRM District Council Caucus on the policies of NRM;
- (f) mobilise people in the District to ensure full participation in implementation of the political, economic and social policies of NRM;
- (g) carry out such other functions as may be assigned to it by the national organs and or the District Conference.

THE ADMINISTRATIVE SECRETARY

*Administrative
Secretary*

18. (1) There shall be for every district a full time employee of NRM known as the Administrative Secretary

(2) The Administrative Secretary shall be appointed by CEC on recommendation by the District Executive Committee.

(3) The terms and conditions of service of the Administrative Secretary shall be determined by CEC

(4) The Administrative Secretary shall be an *ex-officio* member of the District Executive Committee

*Functions of
Administrative
Secretary*

(5) The functions of the Administrative Secretary shall be to:

- (a) co-ordinate the programmes of NRM in the district;
- (b) liaise with all the organs of NRM within the District to ensure implementation of the vision and objectives of NRM;

- (c) act as the link between the District and the National Secretariat;
- (d) act as the focal point of information between the organs within the District;
- (e) provide administrative and secretarial services to the District Conference;
- (f) maintain a register of all NRM members within the District;
- (g) Give effect to the decisions of the District Conference.

*Municipality
Conference*

18A There shall be a Conference for each Municipality known as the NRM Municipality Conference.”

Composition

The Municipality Conference shall consist of :-

The Chairperson of the Conference who shall be the Chairperson of the Municipality Executive Committee.

(b) NRM Member of Parliament of that Constituency.

(c) NRM Candidates from the preceding Parliamentary elections from the Municipality.

(d) Members of NRM Municipality Executive Committee.

(e) NRM Candidate for the Office of Mayor in the preceding elections.

(f) NRM Municipality Councilors or Candidates for the Municipal Council in the preceding elections within the Municipality.

(g) Members of the Executive Committee of Special Organs at the Municipal level.

(h) Members of the Municipal Division Executive Committees within the Municipality.

(i) NRM Members of the Municipal Division Local Government Executive Committees.

*Constituency or
Municipality
Executive
Committee*

THE CONSTITUENCY OR MUNICIPALITY EXECUTIVE COMMITTEE

19. (1) There shall be a Constituency or Municipality Executive Committee for every Constituency or Municipality.

Composition

(2)The Municipality Executive Committee shall consist of offices stipulated for a District Executive Committee.

(3) Constituency or Municipality Executive Committee shall consist of Sub-county or Town Council and Municipal Division Executive Committees within the constituency or municipality.

(4) The Chairperson of the Committee shall be the NRM Member of Parliament of that constituency or NRM Candidate in the preceding elections.

(5) The Committee shall elect a Secretary from among its members.

Functions of Constituency or Municipality Executive Committee

(6) The functions of the Constituency or Municipality Executive Committee shall be to:

- (a) generate consensus on key political, economic and social policies of NRM in the Constituency;
- (b) monitor the needs of the people in the constituency and advise the National Secretariat;
- (c) promote harmony amongst the people in the constituency.

THE SUB-COUNTY, TOWN COUNCIL OR MUNICIPAL DIVISION NRM CONFERENCE

Sub-county, Town Council, Municipal Division NRM Conference

20. (1) There shall be a conference for each Sub-county, Town Council, or Municipal Division known as the Sub-County, Town council or Municipal Division NRM Conference.

Composition of Sub-county, Town Council, Municipal Division NRM Conference

(2) The Sub-county, Town Council or Municipal Division Conference shall consist of:

- (a) The Chairperson of the Conference who shall also be the Chairperson of the Sub county Executive Committee
- (b) The Sub-county, Town Council or Municipal Division NRM Executive Committee members
- (c) NRM members of the Sub-county council
- (d) NRM candidates at the preceding Sub-county council elections
- (e) Parish Executive Committee members in a

Sub-county, **Town Council** or **Municipal Division**

- (f) NRM members on the **Parish Council**
- (g) Executive **Committee** members of Special Organs at Sub-county, Town Council or Municipal division
- (h) The Chairperson may invite not more than five eminent persons to attend as observers

(3) The Chairperson shall convene and chair meetings of the Sub-County, Town Council or Municipal Division Conference and Sub-county Executive Committee.

THE SUB-COUNTY, TOWN COUNCIL OR MUNICIPAL DIVISION NRM EXECUTIVE COMMITTEE

Sub-county, Town Council, Municipal Division NRM Executive Committees

21. (1) There shall be a Sub-County, Town Council or Municipal Division NRM Executive **Committee**.

Composition

(2) The Sub-county, Town Council or Municipal Division NRM Executive Committee shall consist of the offices stipulated for a District Executive Committee.

(3) The Sub-county, Town Council or Municipal Division Executive Committee shall be elected by the Sub-county/Town Council Municipal Division Conference.

Functions of Sub-county, Town Council, Municipal Division NRM Executive Committees

(4) The Sub-county, Town Council or Municipal Division Executive Committee shall perform functions similar to those of the District Executive Committee.

THE PARISH CONFERENCE

NRM Parish Conference

22. (1) There shall be a conference for each **parish** known as NRM Parish Conference.

Composition of NRM Parish Conference

(2) The Parish Conference shall consist of:

- (a) The Chairperson who shall also be the chairperson of the Parish Executive Committee
- (b) Members of the Parish Executive Committee
- (c) Members of the Branch Executive Committees within the parish
- (d) Members of the Executives Committees of special organs within the parish.;
- (e) NRM members on the Village Executive

- Committee; and
- (f) NRM candidates for the office of the Village Local Council Chairpersons in the preceding elections within the Parish;
- (g) The Chairperson may invite not more than five eminent persons to attend the Parish Conference.

Functions of NRM Parish Conference

(3) The Parish Conference shall perform functions similar to those of a District Conference with respect to the parish.

THE PARISH EXECUTIVE COMMITTEE

Parish Executive Committee

23. (1) There shall be for every Parish an Executive Committee.

Composition of Parish Executive Committee

(2) The Parish Executive Committee shall consist of the offices stipulated for a District Executive Committee.

Functions of Parish Executive Committee

(3) The Parish Executive Committee shall be elected by the parish Conference.

(4) The Parish Executive Committee shall perform functions similar to those prescribed for a District Executive Committee with respect to the parish.

THE BRANCH

Branch

24. (1) There shall be a unit of NRM known as the Branch.

Composition of a Branch

(2) Every village shall constitute a Branch.

(3) A branch shall consist of not less than 20 members

(4) Notwithstanding the provisions of 25.3 above, a village with less than 20 members may constitute themselves into a cell and report to the nearest branch.

Functions of Branch

(5) The branch shall perform the following functions:

- (a) generate consensus on key political, economic and social policies of NRM within the branch;
- (b) mobilise the people to ensure full participation in implementation of political, economic and social policies of NRM within the branch
- (c) promote unity and solidarity among the people in the branch;
- (d) initiate and encourage democratic participation in evolution of policies to be considered by the Parish Conference.
- (e) be responsible to the Parish Conference for guidance and policy matters
- (f) create cells for purposes of mobilisation and recruitment of members
- (g) keep a permanent register of its members

Branch Executive Committee

THE BRANCH EXECUTIVE COMMITTEE

Composition of Branch Executive Committee

25. (1) There shall **be** an Executive Committee for every branch.

(2) The Branch Executive Committee shall consist of offices stipulated for a District Executive Committee

Functions of Branch Executive Committee

(3) The Branch Executive Committee shall be elected by the branch.

(4) The Branch Executive Committee shall perform functions similar to those prescribed for a District Executive Committee.

The Cell

THE CELL

Composition of Cell

26. (1) There shall be a unit known as the Cell.

(2) The Cell shall be composed of 10 households and at least 5 members

(3) A cell shall either be at residential or non-residential areas.

Functions of Cell

(4) Each cell shall have a chairperson elected from amongst members of a cell.

(5) The functions of the Cell shall be to:

- (a) disseminate and **defend** NRM policies at that level.
- (b) **monitor** that peace and security are maintained in the area.
- (c) **propagate** NRM ideology and principles.
- (d) **sensitise, mobilise and articulate** NRM policies.
- (e) **recruit** of members.

Cell meetings

(6) There shall be meetings of the Cell every month at which all NRM matters relevant to the Cell shall be discussed.

Diaspora Branches

26 A. FORMATION OF BRANCHES IN THE DIASPORA LEAGUE

(1) **Twenty or more Members may constitute a branch in any country outside Uganda.**

Executive Committees of Diaspora Branches

(2) **The branch in Diaspora may form cells in provinces or states within the country.**

(3) **The Executive Committee of a branch in Diaspora shall consist of offices stipulated for the District Executive Committee.**

Functions of Diaspora Branches

(4) **The Executive Committee of a branch in the Diaspora shall be elected by Members of a branch.**

(5) **The branch in the Diaspora shall perform the following functions:-**

- (i) **Mobilize Members within the country to ensure full participation in implementation of political,**

economic and social policies of NRM.

- (ii) Promote unity and solidarity among Members in the country.**
- (iii) Link the NRM with sister political organizations in the Diaspora.**
- (iv) Defend and propagate the vision and mission of NRM in the Diaspora.**
- (v) Be responsible for recruitment and registration of new Members.**
- (vi) Co-ordinate the NRM International economic and social policies in the Diaspora.**
- (vii) Be responsible to National Secretary for International relations for guidance and policy matters.**

26B

(a) A leader of NRM who is elected to a higher office shall relinquish the lower office.

(b) There shall be a by-election to fill the vacant office.

(c) For avoidance of doubt, Lower offices in this case means Village, Parish and Sub county NRM Leadership.

*NRM Historical
Leaders Forum*

NRM HISTORICAL LEADERS FORUM

27 (1) There shall be an organisation for historical leaders of NRM known as NRM Historical Leaders Forum.

*Composition of
Historical Leaders
Forum*

(2) NRM Historical Leaders Forum shall include all leaders of The Front For National Salvation (FRONASA), The National Resistance Council as at 27th January 1986, leaders of the External Wing of NRM as at 27th January 1986, Leaders of The Luwero Triangle Civilians Veterans Association, leaders of The Uganda National Rescue Front as at 27th January 1986, **leaders of UFM, leaders of FEDEMU, leaders of KIKOSI MALUM, leaders of Save Uganda Movement(SUM), and leaders of UNLF/AD** who still support NRM.

NRM Elders Forum

27 A. There shall be an NRM Elders Forum that shall include

leaders who have rendered outstanding and eminent service to NRM as determined by CEC.

NRM Women League

NRM WOMEN LEAGUE

28. (1) There shall be a national organisation for women members of NRM known as the NRM Women League.

(2) The Women League shall have structures similar to those of NRM, with appropriate modifications.

(3) District NRM Women Members of Parliament shall be members of the District Women League.

NRM Youth League

NRM YOUTH LEAGUE

29. (1) There shall be a national organisation for youth members of NRM known as **the** NRM Youth League.

(2) The Youth League shall be open to all NRM youth members.

(3) The Youth League shall have structures similar to those of NRM, with appropriate modifications.

NRM League for People with Disabilities

NRM LEAGUE FOR PEOPLE WITH DISABILITIES

30. (1) There shall be an organisation for NRM members with disabilities known as the NRM League for People With Disabilities.

(2) The League for People With Disabilities shall have structures and composition similar to those of NRM, with appropriate modifications.

(3) In electing leaders, the League shall take into account gender balance **and disabilities**.

NRM Workers League

NRM WORKERS LEAGUE

31. (1) There shall be an organization for NRM members who are workers known as **the** NRM Workers League.

(2) The Workers League shall have structures similar to those of NRM with appropriate modifications.

*NRM Elders
League*

NRM ELDERS LEAGUE

32. (1) There shall be an organisation for NRM members who are Elders known as NRM Elders League.

(2) "Elders" shall refer to members who are 55 years and above.

(3) The Elders League shall have structures similar to those of NRM at all levels with appropriate modifications.

*NRM Entrepreneurs
League*

NRM ENTREPRENEURS LEAGUE

33. (1) There shall be an organisation for NRM members who are **entrepreneurs** known as **the** NRM Entrepreneurs League.

(2) The Entrepreneurs League shall have structures at district and national levels similar to those of NRM with appropriate modifications.

*NRA/UPDF
Veterans League*

NRA AND UPDF VETERANS LEAGUE

34. (1) There shall be an organisation for NRM members who are **veterans** known as **the** NRM Veterans League.

(2) The Veterans League shall have structures similar to those of NRM at all levels with appropriate modifications

*Institutions
League*

34(A)(1) There shall be an organization for the NRM Members in Institutions known as the NRM Institutions League.

(2) The Institutions League shall have structures similar

to those of NRM at all levels with appropriate modifications.

(3)The Central Executive Committee shall make regulations defining the Institutions under the League, structures and representation of the Institutions League.

*NRM Parliamentary
Caucus*

NRM PARLIAMENTARY CAUCUS

*Composition of
Parliamentary
Caucus*

35. (1) There shall be an NRM Parliamentary Caucus.

(2) The NRM Parliamentary caucus shall consist of NRM members of Parliament.

*Parliamentary
Caucus Executive
Committee*

(3) There shall be an Executive Committee of the NRM Parliamentary caucus elected by the caucus

(4) The Executive Committee shall consist of:

- (a) The Chairperson who shall be the Chief Whip;
- (b) Vice Chairperson who shall deputise the Chairperson;
- (c) General Secretary;
- (d) Publicity Secretary;
- (e) Treasurer.

*Functions of
Parliamentary
Caucus*

(5) The functions of the Parliamentary Caucus shall be to consider and adopt a common position on any parliamentary business before the matter is tabled for debate in the House.

(6) When a common position has been adopted, members of the Caucus shall be bound to support the adopted position in the House.

(7) The Chairperson and in his or her absence, the Vice Chairperson, shall convene and chair meetings and coordinate activities of the Caucus.

*NRM District
Caucus*

NRM DISTRICT COUNCIL CAUCUS

*District Caucus
Executive
Committee*

36. (1) There shall be an NRM District Council Caucus for every District.

(2) NRM District Council Caucus shall consist of all NRM District Councillors.

(3) The Caucus shall have an Executive Committee elected by Members of the Caucus.

(4) The Executive Committee of the caucus shall consist of:

- (a) The Chairperson who shall be the Chief Whip;
- (b) Vice Chairperson;
- (c) General Secretary ;
- (d) Publicity Secretary;
- (e) Treasurer.

*Functions of District
Council Caucus*

(5) The functions of the District Council Caucus shall be to consider and adopt a common position on any business before the matter is brought for debate in the Council.

(6) When a common position has been adopted, members of the Caucus shall support the adopted position.

(7) The Chairperson and in his/her absence the Vice Chairperson shall convene and chair meetings and coordinate the activities of the Caucus.

*Sub-County,
Town Council or
Municipal Division
Caucus*

SUB-COUNTY, TOWN COUNCIL OR MUNICIPAL DIVISION CAUCUS

composition

37. (1) There shall be an NRM Sub-county, Town or Municipal Division Council Caucus for every Sub-county council/Town council or Municipal Division.

(2) The NRM Sub-county, Town Council or Municipal Division caucus shall consist of all NRM members of the council.

(3) There shall be for every Sub County, Town council or Municipal Division caucus an Executive Committee.

(4) The Sub County, Town Council or Municipal Division Caucus Executive Committee shall have offices as stipulated for a District Council Caucus.

(5) The Sub County, Town Council or Municipal Division caucus Executive Committee shall perform functions as prescribed for the District Council Caucus.

CHAPTER FIVE

GENERAL

*Gender
representation*

38A. Gender representation

1. In electing the leadership of the Organs of NRM , 40% of the positions shall be reserved for women except in cases where it is impracticable to do so.

Sources of funds

2. The Electoral Commission shall be immediately notified of any organ of the NRM that finds it impossible to raise the 40% representation of women.

38. (1) The sources of funds for NRM shall consist of:

- (a) membership and subscription fees to be determined by NEC;
- (b) contributions or donations by members, well wishers, or organisations in accordance with the law;
- (c) funds raised through activities or undertakings by any organ with the approval of NEC;
- (d) funds generated from investments undertaken by NRM; and
- (e) contribution from Government in accordance with the law.

(2) All funds of NRM shall be deposited in a bank approved by NEC and managed by the Finance Commission according to financial rules approved by NEC.

(3) Every year the National Treasurer shall present to NEC annual financial statements and accounts of NRM.

(4) There shall be **External Auditors** appointed by NEC

(5) The auditors shall annually present audited reports to NEC.

*Eligibility to become
NRM candidate*

ELECTION OF NRM CANDIDATES

39. 1). Subject to the provisions of the Constitution, all members of NRM who meet national legal requirements shall be eligible to become candidates for NRM at various levels.

NRM primaries

2). For every elective national and local government office there shall be primaries held within NRM to determine NRM Candidate as follows:

a). Presidential Candidate:

Presidential: The Presidential Candidate for NRM shall be elected by the National Conference.

b). Parliamentary Candidate:

The NRM Parliamentary Candidate for a Constituency shall be elected by all registered members of NRM in the Constituency.

c). District Woman Representative:

The NRM Candidate for District Woman Representative shall be elected by all registered members of NRM in the District.

d). Workers' Members of Parliament:

The NRM candidates for workers Members of Parliament shall be elected by a college comprising members of the workers National Conference.

e). Youth Members of Parliament:

The NRM candidate for Youth Members of Parliament shall be elected by a college comprising members of the Youth National Conference.

f). People With Disabilities Members of Parliament:

NRM Candidate for People with Disabilities shall be elected by a college comprising members of the National Conference of People with Disabilities.

g). District Local Government Chairperson:

NRM Candidate for District Local Government Chairperson shall be elected by all registered members of NRM in the District.

h). District Councilor:

NRM Candidate for District Council shall be elected by all registered members of NRM in the Sub-County.

i)Municipality Councilor

NRM Candidate for Municipal Councilor shall be elected by all registered members of NRM in the parish.

j). Sub - County Local Government Chairperson:

The NRM Candidate for the sub-county Local Government Chairperson shall be elected by all registered members of NRM in the sub – county.

k). Sub – County Councilor:

The NRM candidate for sub – county council shall be elected by all registered members of NRM in the Parish.

l). Village Chairperson:

The NRM Candidate for village Chairperson shall be elected by all registered Members of NRM in that village.

3). All the Primaries described above shall be by secret ballot.

(4)There shall be joint campaign rallies for members of Parliament and district chairpersons.

MEETINGS OF NRM ORGANS

40. (1) The quorum for a meeting of any organ of NRM shall be one third of the members of that organ.

(2) Subject to article 41.1 any organ of NRM may transact business notwithstanding vacancies in its membership

(3) The validity of a decision of any organ of NRM shall not be affected by participation of a non-member in the deliberations leading to the decision.

(4) Notwithstanding the scheduled meetings of NRM

Quorum

organs, the Chairperson of any organ shall have powers to convene an extra ordinary meeting of the organ. An extra ordinary meeting of any organ shall also be held if its requested for in writing by at least one third of the members.

(5) The National Executive Council shall meet every six months and at least once a year.

(6) The Central Executive Committee shall meet once every two months.

(7) The District NRM Conference shall meet once every two years.

(8) The District Executive Committee shall meet once every six months.

(9) The Sub County/Town Council/Municipal Division conference shall meet once every year.

(10) The Sub County/Town Council/Municipal Division Executive Committee shall meet once every four months.

(11) The Parish Conference shall meet once a year.

(12) The Parish Executive Committee shall meet once every four months.

(13) The Branch Conference shall meet once every six months.

(14) The Branch Executive Committee shall meet once every two months.

(15) For avoidance of doubt, any person participating in any meeting of any organ of NRM as an observer or ex-officio shall have no right to vote.

TERM OF SERVICE

41. (1) Subject to the provisions of this Constitution, the term of office of elected members of all organs of NRM shall be five years, unless terminated earlier, and the incumbent members shall be eligible for re-election.

(2) The services of any person elected or appointed to an organ of NRM may be terminated on any of the following

grounds:

- (a) ceasing to be a member of NRM;
 - (b) abuse of office;
 - (c) conviction for an offence carrying a sentence of more than nine months;
 - (d) misconduct or misbehaviour;
 - (e) mismanagement;
 - (f) incompetence;
 - (g) physical and mental incapacity, namely that he or she is incapable of performing the functions of his or her office by reason of physical and mental incapacity.
- Term of office*
- Termination of service*

AMENDMENTS

42. (1) This Constitution may be amended by the National Conference.

(2) Any amendment to this Constitution shall be made by a Resolution supported by a simple majority vote of all members of the National Conference.

(3) A notice of intent to propose an amendment to this constitution shall be forwarded to the Secretary General at least one month before the meeting of the national Conference at which the motion for the amendment is intended to be moved provided that amendments intended to be moved at the meeting of the first National Conference shall not be subject to notice.

Amendments to Constitution

CODE OF CONDUCT

43. Every member of NRM shall observe and be guided by The Code of Conduct in Third Schedule to this Constitution.

INTERIM ARRANGEMENTS

44. Notwithstanding the provisions of this Constitution, the promoters of the Organisation shall establish an Interim Executive Committee to operationalise this Constitution.

Code of Conduct

FIRST SCHEDULE

We, the persons whose names and address are appended to this Constitution, being part of a wider membership of the National Resistance Movement Organisation, do adopt this Constitution, to execute the mandate herein mentioned and to implement the aims and objectives of this Constitution.

List of promoters to be included later.

SECOND SCHEDULE

IDENTIFYING FEATURES

MOTTO

The Motto of NRM is:

“Peace, Unity and Social Transformation for Prosperity”

COLOURS

The colours of NRM are a combination of Blue, Yellow, Red and Green.

SYMBOL

The symbol of NRM is a yellow bus, thumbs up and open book.

EMBLEM

To be included later

THIRD SCHEDULE

Art 8(4) Oath of Allegiance

I swear in the name of the Almighty God/solemnly affirm that I am a member of the National Resistance Movement Organisation, which membership I have voluntarily assumed and that I will at all times well and truly serve the NRM and will support and uphold the Constitution of the NRM. So help me God.

FOURTH SCHEDULE

CODE OF CONDUCT

Rule 1

Application

- (1) This Code of conduct shall apply to all members of NRM.
- (2) All NRM members shall subscribe to this Code of Conduct.

Rule 2

Rules of conduct:

To fulfil their political, ethical and moral obligations and duties every member of NRM shall observe the following Code of Conduct at all times:

- (a) owe allegiance and loyalty to NRM and its organs;
- (b) explain, defend and implement NRM policies and programmes;
- (c) exhibit selfless spirit in all that he or she does and always put the interests of NRM and the nation above everything else;
- (d) be truthful and trustworthy;
- (e) maintain high moral standards;

- (f) refrain from publishing, distributing or making statements to any media house which purports to be the view or position of NRM without authorisation of the organ of NRM where the member belongs.

Rule 3

To fulfil their ethical and moral obligations and duties every leader of NRM shall observe the following Code of Conduct at all times:

- (a) Ensure that he or she is conversant with the objectives of NRM as contained in this constitution, these Rules of conduct and any other political guideline that may be issued from time to time by its appropriate organs;
- (b) Be diligent, disciplined, punctual, hard working;
- (c) Discharge the responsibilities entrusted to him or her without fear or favour and always avoid nepotism, tribalism or any other form of sectarianism and always act as a uniting factor among the people;
- (d) Encourage a spirit of togetherness in work and always hold and attend meetings for exchange of ideas and for the resolution of any problems connected with his/her work;
- (e) Tolerate criticism and exercise self-criticism in the performance of his or her work;
- (f) Avoid tolerating wrongs in order to gain cheap popularity.

avoid tolerating wrongs in order to gain cheap popularity.

Rule 4

Prohibited Conduct

A member or a leader of NRM shall not:

- (a) engage in the formation of cliques or factions within NRM or any of its organs and institutions or in any way be part of or associated with any cliques or factions or engage in any intrigue within NRM.
- (b) act as an agent or allow himself or herself to be used to further the interests of any foreign power, political party, organisation or individual in a manner detrimental to the interests of NRM and Uganda.
- (c) disclose any official information which is not yet intended to be made public.
- (d) be a source of rumour-mongering.
- (e) engage in corrupt practices and in particular not use his or her leadership position to acquire any money, property, gift or favour or any benefit for himself or herself.

- (f) misuse NRM and public property under his or her care, including buildings, vehicles, supplies, equipment and any other assets or allow their abuse or misuse by any other person under his or her control.
- (g) engage in the misuse or embezzlement of public funds.
- (h) consume intoxicants to levels which make him or her appear disorderly in public or which affect performance of duties.
- (i) use wrong forum in addressing pertinent issues.
- (j) wilfully, intentionally report or disseminate false and malicious allegations.
- (k) practice favouritism or nepotism by giving preferential treatment to any personal advantage or gain for himself or herself, that of his or her relation, friend or agent, ethnic grouping or area of origin.
- (l) use abusive language.
- (m) campaign for a candidate sponsored by another political party or organisation.
- (n) offer material support to a candidate sponsored by another political party or organisation.
- (o) campaign against the official candidate of NRM
- (p) any person who knowingly gives false information to the Disciplinary Committee under this Code commits a breach of the Code.

Rule 5

Penalties for breach

A member who commits a breach of this Code shall-

- (a) in the case of a breach under Rule 2 and Rule 3 be liable to a reprimand;
- (b) in the case of a breach of paragraphs (d), (h), (e), (g), and (l) of Rule 4 be liable to a reprimand if he/she is a member;
- (c) in case of a breach of paragraphs (c), (f), (j), (k) and (p) of Rule 4 be liable to a suspension not exceeding six months;
- (d) in the case of breach of paragraphs (a), (b), (e), (g), (i), f Rule 4 be liable to dismissal;
- (e) in the case of breach of paragraphs (m), (n) and (o) of Rule 4 shall be dismissed.

Rule 6

GOOD METHODS OF WORK BY NRM LEADERS

The good methods of work by NRM Leaders shall include:

- (a) *Democratic Methods of Work*

- (i) use of persuasion rather than command.
- (ii) listen to other peoples' opinion.
- (iii) tolerance and patience when handling situations.
- (iv) respect for others.
- (v) should accept the dominant view if adopted without resorting to grudges.

(b) Openness and Transparency

NRM leaders shall be open and transparent, provided they are in the right forum.

(c) Non – Sectarian Approach

NRM leaders shall promote issues that unite rather than divide people.

(f) *Honesty*

NRM leaders shall never engage in corrupt and dishonest activities.

(e) Respect for knowledge

NRM leaders shall have love and respect for knowledge, information and study.

(f) *Regular meetings*

NRM leaders shall encourage and attend regular meetings for self and collective appraisal.

Rule 7

Disciplinary Committees

To enforce observance of this Code the following NRM Disciplinary Committees are hereby established.

- (a) Branch Disciplinary Committee
- (b) Parish Disciplinary Committee
- (c) Sub-County, Town Council or Municipal Division Disciplinary Committee
- (d) District Disciplinary Committee
- (e) National Disciplinary Committee

Rule 8:

COMPOSITION OF THE DISCIPLINARY COMMITTEES

- (a)** Every Branch Disciplinary Committee shall consist of:

- (i) the Chairperson of the Branch who shall be the Chairperson;
- (ii) the General Secretary of the Branch who shall be its Secretary; and
- (iii) five persons elected by the Branch.

(b) The Parish Disciplinary Committee shall consist of:

- (i) the Chairperson of the Parish Conference who shall be the Chairperson;
- (ii) the General Secretary of the Parish executive Committee who shall be its Secretary; and
- (iii) five persons elected by the Parish Conference.

(c) Every Sub-County, Town Council or Municipal Division Disciplinary Committee shall consist of:

- (i) the Chairperson of the Sub-County, Town Council or Municipal Division Conference who shall be its Chairperson;
- (ii) the General Secretary of the Sub-County, Town Council or Municipal Division Conference who shall be its Secretary; and
- (iv) five persons elected by the Sub County, Town Council or Municipal Division Conference

(d) Every District Disciplinary Committee shall consist of:

- (i) the Chairperson of the District NRM Conference who shall be its Chairperson
- (ii) the General Secretary of the District NRM Conference who shall be its Secretary
- (iii) five persons elected by the District NRM Conference from its members.

(e) The National Disciplinary Committee shall consist of:

- (i) the Vice Chairperson of NRM who shall be its Chairperson.
- (ii) the Secretary General of NRM who shall be its Secretary
- (iv) seven people appointed by the Chairperson of NRM from members of the National Conference with approval of the National Executive Council.

(f) Members present shall appoint an acting Chairperson from amongst themselves in the absence of the Chairperson.

Rule 9:

JURISDICTION OF THE DISCIPLINARY COMMITTEES

- (a) A Branch Disciplinary Committee shall hear and determine complaints of breach of the Code of Conduct involving all members of the Branch except its own members.
- (b) The Parish Disciplinary Committee shall hear and determine complaints of breach of the Code of Conduct involving:
 - (i) members of the Parish Conference,
 - (ii) members of the Branch Disciplinary Committee
 - (iii) appeals from branch Disciplinary Committees.
- (c) A Sub County, Town Council or Municipal Division Disciplinary Committee shall hear and determine complaints of breach of the Code of Conduct involving;
 - (i) members of Sub County, Town Council or Municipal Division NRM conferences except its own members;
 - (ii) members of the Parish Disciplinary Committee;
 - (iii) appeals from Parish Disciplinary Committees.
- (d) a District Disciplinary Committee shall hear and determine complaints of breach of the Code of Conduct involving:
 - (i) Members of the NRM District Conference except its own members
 - (ii) Members of the Sub-County, Town Council, Municipal Division Disciplinary Committees.
 - (iii) appeals from the Sub-County, Town Council and Municipal Division Disciplinary Committees.
- (e) The National Disciplinary Committee shall hear and determine complaints of breach of the Code of Conduct involving:
 - (i) Members of the National Conference;
 - (ii) Members of the District Disciplinary Committees;
 - (iii) Appeals from the District Disciplinary Committees.

Rule 10:

For the avoidance of doubt, the Sub-County, Town Council or Municipal Division Disciplinary Committee shall have original jurisdiction to hear and determine all breaches whose penalty is dismissal.

Rule 11

PROCEEDINGS OF DISCIPLINARY COMMITTEES

- (a) A Disciplinary Committee shall on receipt of a complaint from any person that a member has breached any of these rules cause investigations to be conducted into the matter.
- (b) Any complaint from any person shall be in writing and signed by the Complainant. If the complainant cannot write, the Chairperson shall put the complaint in writing and the complainant shall affix his or her thumbprint on it.
- (c) The Chairperson shall fix a date, time and place for the Disciplinary Committee to consider the matter and give notice thereof to all members of the Disciplinary Committee and the parties to the complaint.
- (d) Unless the Committee is of the view that the complaint is frivolous or vexatious, it shall notify the accused member of the nature of the complaint and shall require him or her to:
 - (i) submit his or her reply
 - (ii) appear before the committee on a fixed date, venue and time.
- (e) All hearings of the Committee shall be in private but the rules of natural justice shall be observed by the Committee;
- (f) Any member who has been found in breach of the Code by a Disciplinary Committee but is not satisfied with the decision may appeal to a higher Disciplinary Committee within 14 days, provided the higher Disciplinary Committee may on reasonable grounds extend this period;
- (g) ***The quorum of all the Disciplinary Committees shall be five members;***
- (h) All decisions of a Disciplinary Committee shall be reached by consensus and where this fails by simple majority;
- (i) The Disciplinary Committees shall as much as possible promote reconciliation;
- (j) A Disciplinary Committee may on its own motion require a member to answer any complaint in respect of a breach of this Code.

Rule 12

IMPLEMENTATION OF DECISIONS OF DISCIPLINARY COMMITTEES

- (a) The decisions of the Branch, Parish, Sub-County, Town Council or Municipal Division and District Disciplinary Committees shall be conclusive and shall be implemented as such unless there is an appeal.
- (b) The National Disciplinary Committee shall report its findings and make recommendations to the Central Executive Committee which shall give due consideration and guidance.
- (c) The decision of every Disciplinary Committee shall be communicated to the next higher Committee within two weeks from the time the decision is made.
- (d) The penalty imposed on a member shall reflect the gravity of the breach.
- (e) The Disciplinary Committee shall communicate its decision to the parties to a dispute or may in its discretion cause the matter to be published.
- (f) A Disciplinary Committee shall not entertain any matter before the courts of judicature, provided that determination of the dispute or case by the said courts does not preclude disciplinary action against a member by NRM.